

POSITIONS OF LEADERSHIP

The following rates at the commencement of this agreement are

Allowance level	1 May 2008	1 Jan 2009	1 Jan 2010	1 Jan 2011
	Allowance per annum	Allowance per annum	Allowance per annum	Allowance per annum
1	\$1,988	\$2,042	\$2,097	\$2,154
2	\$4,031	\$4,141	\$4,253	\$4,368
3	\$6,134	\$6,300	\$6,470	\$6,646
4	\$8,295	\$8,520	\$8,750	\$8,987

Note: To obtain weekly rate divide annual rate by 52.18

SAVINGS PROVISION EXISTING POLs 5 & 6				
Allowance level	1 May 2008	1 Jan 2009	1 Jan 2010	1 Jan 2011
	Allowance per annum	Allowance per annum	Allowance per annum	Allowance per annum
5	\$10,518	\$10,803	\$11,096	\$11,397
6	\$12,806	\$13,153	\$13,510	\$13,876