ATTACHMENT 4

WAGES: SCHOOL OFFICERS

The following pay rates are effective from the first pay period commencing on or after **1 May 2008.**
Note: to obtain weekly rate, divide annual rate by 52.18.
The rates contained in this schedule are for a full time Category A Employee:

1 May 2008							
Sub	**Level 1**	**Level 2**	**Level 3**	**Level 4**	**Level 5**	**Level 6**	**Level 7**
1	$30,700						
2		$34,790					
3		$35,805					
4		$36,810					
5		$37,873	$37,873				
6		$39,453	$39,453				
7		$40,890	$40,890				
8			$42,098	$42,098			
9			$43,302	$43,302	$43,302		
10			$44,147	$44,174	$44,147		
11				$44,852	$44,852		
12				$46,162	$46,162		
13				$47,462	$47,462		
14					$48,758		
15					$50,029		
16					$53,041	$53,041	
17						$54,343	
18						$55,611	$55,611
19						$58,585	$58,585
20						$59,895	$59,895
21							$61,200
22							$64,743
23							$66,396
24							$68,055

The following pay rates are effective from the first pay period commencing on or after **1 January 2009.**
Note: to obtain weekly rate, divide annual rate by 52.18.
The rates contained in this schedule are for a full time Category A Employee:

1 January 2009							
Sub	**Level 1**	**Level 2**	**Level 3**	**Level 4**	**Level 5**	**Level 6**	**Level 7**
1	$31,744						
2		$35,834					
3		$36,849					
4		$37,854					
5		$38,899	$38,899				
6		$40,522	$40,522				
7		$41,998	$41,998				
8			$43,239	$43,239			
9			$44,475	$44,475	$44,475		
10			$45,372	$45,372	$45,372		
11				$46,068	$46,068		
12				$47,413	$47,413		
13				$48,748	$48,748		
14					$50,079		
15					$51,385		
16					$54,478	$54,478	
17						$55,816	
18						$57,118	$57,118
19						$60,172	$60,172
20						$61,518	$61,518
21							$62,858
22							$66,498
23							$68,196
24							$69,899

WAGES: SCHOOL OFFICERS Contd

The following pay rates are effective from the first pay period commencing on or after: **1 January 2010**
Note: to obtain weekly rate, divide annual rate by 52.18.
The rates contained in this schedule are for a full time Category A Employee:

1 January 2010							
Sub	**Level 1**	**Level 2**	**Level 3**	**Level 4**	**Level 5**	**Level 6**	**Level 7**
1	$32,787						
2		$36,877					
3		$37,892					
4		$38,897					
5		$39,954	$39,954				
6		$41,620	$41,620				
7		$43,136	$43,136				
8			$44,411	$44,411			
9			$45,680	$45,680	$45,680		
10			$46,601	$46,601	$46,601		
11				$47,316	$47,316		
12				$48,698	$48,698		
13				$50,069	$50,069		
14					$51,436		
15					$52,777		
16					$55,954	$55,954	
17						$57,329	
18						$58,666	$58,666
19						$61,803	$61,803
20						$63,185	$63,185
21							$64,562
22							$68,300
23							$70,044
24							$71,793

The following pay rates are effective from the first pay period commencing on or after: **1 January 2011**
Note: to obtain weekly rate, divide annual rate by 52.18.
The rates contained in this schedule are for a full time Category A Employee:

1 January 2011							
Sub	**Level 1**	**Level 2**	**Level 3**	**Level 4**	**Level 5**	**Level 6**	**Level 7**
1	$33,831						
2		$37,921					
3		$38,936					
4		$39,941					
5		$41,036	$41,036				
6		$42,748	$42,748				
7		$44,305	$44,305				
8			$45,615	$45,615			
9			$46,918	$46,918	$46,918		
10			$47,864	$47,864	$47,864		
11				$48,598	$48,598		
12				$50,018	$50,018		
13				$51,426	$51,426		
14					$52,830		
15					$54,207		
16					$57,471	$57,471	
17						$58,882	
18						$60,255	$60,255
19						$63,478	$63,478
20						$64,897	$64,897
21							$66,311
22							$70,151
23							$71,942
24							$73,739