

ATTACHMENT 5

WAGES: SCHOOL SERVICES OFFICERS

The following pay rates are effective from the first pay period commencing on or after: **1 May 2008**

Level	Subdivision 1	Subdivision 2	Subdivision 3	Subdivision 4
1				
2	\$32,418	\$33,475	\$34,637	\$35,696
3	\$35,914	\$36,291	\$37,626	\$39,640
4	\$39,590	\$41,232	\$42,924	\$43,893
5	\$40,337	\$41,984	\$44,899	\$47,016

The following pay rates are effective from the first pay period commencing on or after: **1 January 2009**

Level	Subdivision 1	Subdivision 2	Subdivision 3	Subdivision 4
1				
2	\$33,462	\$34,519	\$35,681	\$36,740
3	\$36,238	\$37,335	\$38,645	\$40,714
4	\$40,663	\$42,349	\$44,087	\$45,083
5	\$41,430	\$43,122	\$46,116	\$48,290

The following pay rates are effective from the first pay period commencing on or after: **1 January 2010**

Level	Subdivision 1	Subdivision 2	Subdivision 3	Subdivision 4
1				
2	\$34,505	\$35,562	\$36,724	\$37,783
3	\$37,281	\$38,378	\$39,692	\$41,817
4	\$41,765	\$43,497	\$45,282	\$46,305
5	\$42,553	\$44,291	\$47,366	\$49,599

The following payrates are effective from the first pay period commencing on or after: **1 January 2011**

Level	Subdivision 1	Subdivision 2	Subdivision 3	Subdivision 4
1				
2	\$35,549	\$36,606	\$37,768	\$38,827
3	\$38,325	\$39,422	\$40,768	\$42,950
4	\$42,897	\$44,676	\$46,509	\$47,559
5	\$43,706	\$45,491	\$48,649	\$50,943

Progression

Progression within Levels 2 to 5 shall be by annual increments having regard to the acquisition and utilisation of skills and knowledge through experience in the Employee's work setting(s) over such period.

Note: to obtain weekly rate, divide annual rate by 52.18.

TRANSLATION: SCHOOL SERVICES OFFICERS

Old Agreement Level	Translation to new Agreement Level
Level 1 Subdivision 1	Level 2 Subdivision 1
Level 2 Subdivision 1	Level 2 Subdivision 1
Level 2 Subdivision 2	Level 2 Subdivision 2
Level 2 Subdivision 3	Level 2 Subdivision 3
Level 2 Subdivision 4	Level 2 Subdivision 4
Level 3 Subdivision 1	Level 3 Subdivision 1
Level 3 Subdivision 2	Level 3 Subdivision 2
Level 3 Subdivision 3	Level 3 Subdivision 3
Level 3 Subdivision 4	Level 3 Subdivision 4
Level 4 Subdivision 1	Level 4 Subdivision 1
Level 4 Subdivision 2	Level 4 Subdivision 2
Level 4 Subdivision 3	Level 4 Subdivision 3
Level 4 Subdivision 4	Level 4 Subdivision 4