

**INDEPENDENT EDUCATION UNION OF AUSTRALIA
VICTORIAN INDEPENDNT EDUCATION UNION**

COMMITTEE OF MANAGEMENT'S STATEMENT

On the 8th May, 2009 the Committee of Management of Victorian Independent Education Union passed the following resolution in relation to the General Purpose Financial Report (GPFR) of the reporting unit for the financial year ended 31st January, 2009.

The Committee of Management declares in relation to the GPFR that in its opinion:

- (a) the financial statements and notes comply with the Australian Accounting Standards;
- (b) the financial statements and notes comply with the reporting guidelines of the Industrial Registrar;
- (c) the financial statements and notes give a true and fair view of the financial performance, financial position and cash flows of the reporting unit for the financial year to which they relate;
- (d) there are reasonable grounds to believe that the reporting unit will be able to pay its debts as and when they become due and payable;
- (e) during the financial year to which the GPFR relates and since the end of that year:
 - (i) meetings of the committee of management were held in accordance with the rules of the organisation; and
 - (ii) the financial affairs of the reporting unit have been managed in accordance with the rules of the organisation; and
 - (iii) the financial records of the reporting unit have been kept and maintained in accordance with the schedule 1 of the Workplace Relations Act 1996 and the Regulations; and
 - (iv) where the organisation consists of 2 or more reporting units, the financial records of the reporting unit have been kept as far as practicable, in a consistent manner to each of the other reporting units of the organisation; and
 - (v) the information sought in any request of a member of the reporting unit or a Registrar duly made under section 272 of schedule 1 of the Workplace Relations Act 1996 has been furnished to the member or Registrar; and
 - (vi) No orders have been made by the Commission under section 273 of schedule 1 of the Workplace Relations Act 1996.

For Committee of Management: Mark Williams

Debra James

Title of Office held: Branch President

Branch Secretary

Signature:

Date:

**INDEPENDENT EDUCATION UNION OF AUSTRALIA
VICTORIAN INDEPENDENT EDUCATION UNION**

OPERATING REPORT

PRINCIPAL ACTIVITIES FOR THE YEAR

- (1) **Design**, implementation and co-ordination of campaigns and programs regarding membership organising, industrial and professional agendas.
- (2) **Representation** of the industrial and professional interests of the members in a broad range of Federal and State government committees, the Australian Industrial Relations Commission and various statutory bodies and community organisations concerned with educational, industrial and other relevant concerns.
- (3) **Provision** of political, industrial, legal and professional advice to members and chapters of the union on various educational and industrial issues.
- (4) **Development of submissions** to inquiries on school funding, educational and industrial rights issues relevant to the membership and the broader union movement and community. Participation on behalf of the union and its membership in the public debate on these matters.
- (5) **Research** in relevant areas of public policy such as the funding of schooling, industrial, legal and constitutional matters, educational issues, and human rights concerns to inform our own VIEU branch, union movement and national union movement policy development.
- (6) **Protection and carriage** of the VIEU Branch Rules.
- (7) **Negotiation and prosecution** of claims for improved salaries and conditions for members in Victorian non-government schools.

RESULT OF THOSE ACTIVITIES

- (1) Continued growth of the VIEU Branch's membership in all non-government schools in Victoria.
- (2) A proactive membership industrially and professionally.
- (3) Continued public profile of the VIEU Branch on behalf of teachers and support staff in non government education.
- (4) Improvements in the industrial and professional conditions of the membership.
- (5) Successful completion of negotiated Awards and Certified Agreements on behalf of members in non-government in Victoria.

SIGNIFICANT CHANGES IN THE NATURE OF THESE ACTIVITIES

There have been no significant changes in the nature of these activities over the past year.

SIGNIFICANT CHANGES IN THE BRANCH FINANCIAL AFFAIRS DURING THE YEAR

There have been no significant changes in the financial affairs of the Union during the past year.

**INDEPENDENT EDUCATION UNION OF AUSTRALIA
VICTORIAN INDEPENDENT EDUCATION UNION**

OPERATING REPORT (Cont'd)

DETAILS OF THE RIGHT OF MEMBERS TO RESIGN

A member may resign from the Union in accord with Federal Rule 21 which states:

21 - RESIGNATION FROM MEMBERSHIP

- (a) A member of the Union may resign from membership by written notice addressed and delivered to the relevant Branch Secretary.
- (b) A notice of resignation from membership takes effect:
 - (i) Where the member ceases to be eligible to become a member of the Union.
 - (A) on the day on which the notice is received by the Union; or
 - (B) on the day specified in the notice, which is a day not earlier than the day when the member ceases to be eligible to become a member; whichever is later; or
 - (ii) in any other case:
 - (A) at the end of two weeks after the notice is received by the organisation; or
 - (B) on the day specified in the notice;whichever is the later.
- (c) Any dues payable and not paid by a former member in relation to a period before the member's resignation from the organisation took effect, may be sued for and recovered in the name of the Union, in a court of competent jurisdiction, as a debt due to the Union.
- (d) A notice delivered to the person mentioned in subclause (a) shall be taken to have been received by the Union when it was delivered.
- (e) A notice of resignation that has been received by the Union is not invalid because it was not addressed and delivered in accordance with Subclause (a).
- (f) A resignation from membership of the Union is valid even if it is not effected in accordance with this section if the member is informed in writing by or on behalf of the Union that the resignation has been accepted.

**INDEPENDENT EDUCATION UNION OF AUSTRALIA
VICTORIAN INDEPENDENT EDUCATION UNION**

OPERATING REPORT (Cont'd)

DETAILS (INCLUDING POSITION HELD) OF ANY OFFICER OR MEMBER OF THE UNION WHO IS:

(1) TRUSTEE OF A SUPER ENTITY

(2) A DIRECTOR OF A COMPANY THAT IS A TRUSTEE OF A SUPER ENTITY

Cathy Hickey	Trustee of Non-Government Schools Superannuation Fund Pty. Ltd.
Debra James	Trustee of Catholic Superannuation Fund
John Connors	Trustee of Catholic Superannuation Fund
Frances Renehan	Trustee of Catholic Superannuation Fund

THE NUMBER OF PERSONS THAT WERE RECORDED IN THE REGISTER OF MEMBERS ON 31/01/09

There were 15,360 members on the register of members on 31st January, 2009.

THE NUMBER OF PERSONS WHO WERE EMPLOYEES OF THE FEDERAL UNION ON 31/01/09, INCLUDING FULL-TIME OR PART-TIME

On 31st January, 2009 there were twenty four persons employed full time and eight persons employed part time by the VIEU Branch.

THE NAMES OF EACH PERSON WHO HAS BEEN A MEMBER OF THE COMMITTEE OF MANAGEMENT AT ANY TIME DURING THE REPORTING PERIOD AND THE PERIOD FOR WHICH HE OR SHE HELD THE POSITION

The following persons were on the VIEU Branch Committee of Management during the following months of the reporting period:

Duncan Arendse for February 2008 - January 2009.
Patrick Bennett for February 2008 - January 2009.
Tasha Brown for February 2008 - February 2008.
Elizabeth Buckley for February 2008 - January 2009.
Joy Burns for February 2008 - January 2009.
John Connors for February 2008 - January 2009.
Loretta Cotter for February 2008 - January 2009.
Cara Eckersley for November 2008 - January 2009.
Gregory Hawkins for February 2008 - January 2009.
Stephen Hobday for February 2008 - January 2009.
Debra James for February 2008 - January 2009.
Allan Kerr for August 2008 - January 2009.
Kevin Moloney for December 2008 - January 2009.
Frances Renehan for February 2008 - January 2009.
Elizabeth Rogerson for February 2008 - November 2008.
Christine Scott for February 2008 - January 2009.
Maureen Shembrey for February 2008 - January 2009.
Clare Solomon for February 2008 - January 2009.
Coralie Taranto for July 2008 - January 2009.
Kerry Willcox-McGinnes for February 2008 - November 2008.
Mark Williams for February 2008 - January 2009.

Mark Williams
Branch President

Debra James
Branch Secretary

**INDEPENDENT EDUCATION UNION OF AUSTRALIA
VICTORIAN INDEPENDENT EDUCATION UNION
Balance Sheet as at 31st January, 2009**

2008			
\$	MEMBERS FUNDS		
1,536,125	Balance as at 31st January, 2008		1,697,328
<u>161,203</u>	Plus Surplus for Year		<u>80,287</u>
<u>\$1,697,328</u>			<u>\$1,777,615</u>
	CURRENT ASSETS		
	Commonwealth Bank of Australia		
341,781	- Cheque Account	521,387	
1,145	- Impress Account	0	
49,496	- Long Service Leave Account	56,129	
100,000	- Long Service Leave Term Deposit	100,000	
<u>232,500</u>	Debtors	<u>252,340</u>	
<u>724,922</u>	Total Current Assets		929,856
	LESS CURRENT LIABILITIES		
221,253	Creditors	339,094	
564,167	Members Subs in Advance	675,651	
121,533	Leasing Charges Due (Payable Within 12 Months)	137,297	
(17,829)	Less Unexpired Charges	<u>20,868</u>	
138,055	Provision for Annual Leave	116,429	
186,831	Provision for Long Service Leave	231,233	
350,000	Provision for Long Service Leave	270,748	
107,600	Provision for Members Campaign	100,000	
<u>1,671,610</u>	Provision for Professional Development	<u>37,600</u>	
(946,688)	Total Current Liabilities		<u>1,770,755</u>
	Working Capital (Deficiency)	Forward	(840,899)

**INDEPENDENT EDUCATION UNION OF AUSTRALIA
VICTORIAN INDEPENDENT EDUCATION UNION
Balance Sheet as at 31st January, 2009 (Cont'd)**

2008				
\$				
(946,688)	Working Capital (Deficiency)	Forward		(840,899)
	PLUS NON CURRENT ASSETS			
	Property, Plant & Equipment			
418,741	Motor Vehicle Under Lease	503,326		
(118,104)	Less Provision for Depreciation	<u>203,758</u>	299,568	
0	Equipment Under Lease	19,736		
0	Less Provision for Depreciation	<u>3,394</u>	16,342	
128,298	Office Equipment (at cost)	106,222		
(107,712)	Less Provision for Depreciation	<u>83,943</u>	22,279	
573,095	Office Furniture & Fittings (at cost)	563,590		
(119,522)	Less Provision for Depreciation	<u>148,295</u>	415,295	
6,660	Library		6,660	
	Investments			
	Trust Units			
2,067,786	- Federation Union of Australia	2,079,222		
377,520	- JB Were Cash Trust	298,577		
<u>12</u>	Shares in Private Companies	<u>12</u>	<u>2,377,811</u>	
<u>3,226,774</u>	Total Non Current Assets			<u>3,137,955</u>
<u>2,280,086</u>				<u>2,297,056</u>
	LESS NON-CURRENT LIABILITIES			
385,825	Commonwealth Financial Services		319,960	
209,860	Leasing Charges Due (Payable After 12 Months)	212,289		
(12,927)	Less Unexpired Charges	<u>12,808</u>	<u>199,481</u>	
<u>582,758</u>	Total Non Current Liabilities			<u>519,441</u>
<u>\$1,697,328</u>	NET ASSETS			<u>\$1,777,615</u>

**INDEPENDENT EDUCATION UNION OF AUSTRALIA
VICTORIAN INDEPENDENT EDUCATION UNION
Income Statement for Year Ended 31st January, 2009**

2008	Income	Notes	
\$			
4,574,149	Members Subscriptions		4,845,532
35,718	Advertising		20,899
26,893	Directors Fees		13,750
8,405	Interest Received		6,693
132,550	Training Programs		122,100
49,375	Unrealised Gain on Investments		(78,942)
105,685	Sundry Income		63,648
<u>4,932,775</u>	Total Income		<u>4,993,680</u>
	Less Expenditure		
181,411	Administrative & General		212,618
261,821	Affiliation Fees	3	266,301
18,493	Annual Leave Provision		100,101
7,700	Audit Fees		7,800
19,953	Bank Charges & Duties		22,169
78,768	Building Expenses		15,765
65,760	Computer Costs		73,965
22,593	Conferences & Meetings	4	21,723
82,280	Depreciation		60,940
33,450	Fringe Benefits Tax		41,366
113,116	Insurance		98,369
33,806	Interest Paid		27,991
24,334	Legal Fees		32,875
121,105	Long Service Leave Provision		94,391
30,400	Meeting of Members	5	41,051
156,432	Members Campaign		339,875
100,000	Members Campaign Provision		(250,000)
4,365	Membership Development		5,110
101,312	Motor Vehicle Expenses		94,286
83,241	Motor Vehicle Leasing		117,782
105,163	Payroll Tax		133,003
120,931	Postage		143,543
50,000	Professional Development Provision		(70,000)
32,517	Printing & Stationery		38,554
165,154	Publications		161,970
2,903	Repairs & Maintenance		3,036
231,435	Salaries - Holders of Office		263,645
1,995,711	Salaries - Employees		2,383,069
17,448	Subscriptions		16,487
349,655	Superannuation		246,341
60,000	Teacher Learning Network		51,200
67,963	Telephone & Fax		80,261
32,352	Workcover		37,806
<u>4,771,572</u>	Total Expenditure		<u>4,913,393</u>
<u>\$161,203</u>	SURPLUS FOR YEAR		<u>\$80,287</u>